

Organizational Excellence Survey

Misleading statistics are affecting your organization's health

Identify the illness and restore with strength

False diagnoses

Low satisfaction scores

Declining levels of employee survey engagement

The spiral of disappointing results continues, and the platitudes and empty initiatives produced by task forces have done little to move the needle. You need meaningful organizational change, now.

Feelings of helplessness accompany the reality that the roots of the problems can be found within the leadership that is now charged with fixing the problems. Talking about values does not equal doing them. Everybody can speak in generalities, but you know that the painful process of change will require a deconstruction of behavioral dynamics at a cellular level.

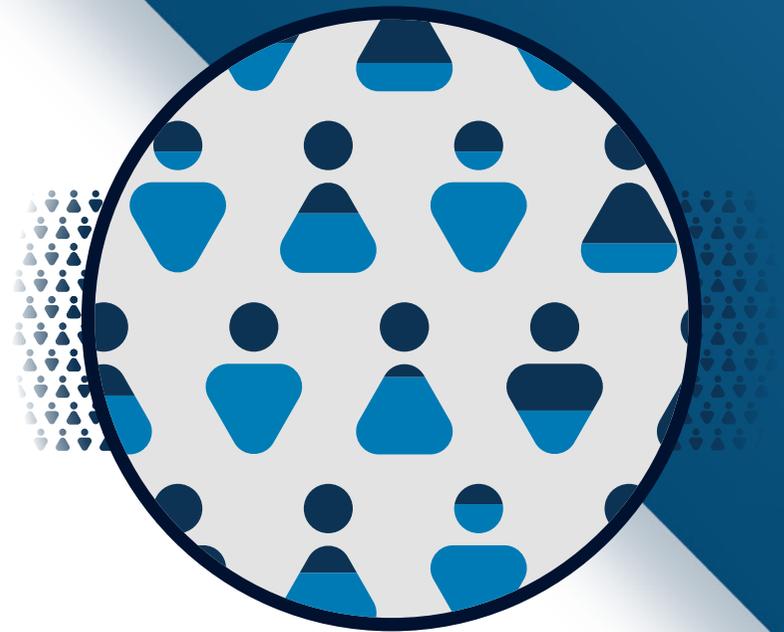


OES

Organizational Excellence Survey

Our signature organizational diagnostic solution helps identify specific behavioral levers that will improve communication and engagement. Using survey data, organization leaders can utilize their findings to improve, sustain, and grow healthy, high-performance cultures.

Our team and organizational diagnostic solutions leverage a proven behavior model developed by our founder, former M.I.T. professor and behavioral scientist Dr. Irv Rubin. The model was developed with data input from over 10,000 people from around the globe.





OES A proven behavior model developed with data from all around the globe.

OES provides data that is more specific and granular than what most engagement or climate surveys provide, which often focus on attitudes and opinions about leadership, benefits, working conditions, “shared values,” etc. In medical terms, the organization gets a behavioral MRI instead of just a regular physical check.

The OES methodology allows for multiple surveys over time. This will allow you to view the gradual behavioral and business climate changes within the company, and the effectiveness of our data and recommendations.

Identify gaps in valued behaviors within your team

Translate organizational values into actionable behaviors

Go below the surface of aggregated results

Expose interpersonal behavioral issues

Contact us for a free consultation

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